



Champion
EDUCATION TRUST
A family of Schools

*Every Child
Deserves a
Champion*





Welcome

Champion Education Trust is a Multi Academy Trust founded by Blackburn Central High School and Crosshill Special School.

This trust will champion the disadvantaged and vulnerable, help to break down barriers, and allow students to reach their full potential. Champion Education Trust want all students to defy expectations, remain undefeated, and leave education as an outstanding person.

Champion will provide a first-class education through partnership and innovation; this includes world class teaching, unique in school therapy solutions, inspiring environments and an innovative curriculum. All students will achieve highly and go beyond what others thought possible, regardless of background, need or prior attainment, in a culture of high expectations and support.



Blackburn Central
HIGH SCHOOL

Aspire and achieve



Crosshill
SCHOOL

Prepare and flourish



Lotus
SCHOOL

Thrive and learn



What can Champion offer to schools?

Joining Champion Education Trust provides a wide range of opportunities for your school. Our Multi Academy Trust is founded upon the premise that we champion every child to succeed, using our vast experience of supporting young people to raise their aspirations, achieve academic excellence and fulfil their potential in life.

School Improvement

Our mission is simple, we want ALL children to access world class education; exceptional care; high quality personal development opportunities and thus have raised aspirations to become dynamic, motivated members of their communities, society, the world.

Our 'School Improvement' model, is underpinned by respect for colleagues and enabling them to embed and harness their capacity for excellence. We work in partnership with schools to provide a range of peer to peer supports (such as peer reviews, self-evaluation, support with quality assurance and development plan implementation). We recognise and celebrate the talent of staff across schools and encourage them to formally share best practice MAT-wide. EVERY school has much to share and our Director of School Improvement leads on coaching, supporting, nurturing and sharing this talent.

There are a number of Specialist Leaders of Education within the Trust who are available to provide specific expertise on aspects such as: Teaching and Learning, English and Literacy, SEND, NQT/RQT development and much more.

School improvement is ongoing for all of us, we work together with our schools to improve progress and outcomes through providing clear frameworks that support a staged, focused and effective path to raising standards.

Leadership Development and Support

We can offer extra leadership capacity through the Multi Academy Trust as well as enable leaders from schools to share and develop expertise together through regular peer reviews. There are designated professional development pathways which the Trust offers to Aspiring Middle and Senior Leaders which support the development of clear thinking, emotionally intelligent leaders with skills in leading all aspects of a department or school.

Champion Education Trust offers a range of professional frameworks to support school leaders in their school development: from curriculum development and quality assurance models to models for reporting to Governors and raising attainment of disadvantaged students.

Professional Development Pathways

All of our schools have access to bespoke professional development pathways. Each stage of career is supported by a course of training sessions and workplace activities to embed professional learning.

The CPD offer includes: Early Career Development Pathway, Expert Teacher Pathway, Aspiring Middle Leader Pathway, Aspiring Senior Leader Pathway. In addition to this we offer professional coaches, trained to support staff in reflecting on their practice and leading their own development to becoming more effective practitioners.

SEND and SEMH Specialist Support

Within the Trust we have excellent specialised provision for SEND and SEMH, this enables us to offer a wide range of supports to schools who want to further develop their practice in these areas. We also specialise in inclusion for students with SEND/ SEMH within mainstream settings and can support schools in devising models and strategies for effective inclusion within their own context. Specialist trained staff also offer coaching and training in MAT schools.

Processes for assessing and meeting the needs of students are available and bespoke quality assurance reviews of these areas to inform development are also offered.

Model for Supporting Transition

The Trust Schools have a range of models for working collaboratively with our partners at Primary and in Further Education, this is to ensure that our schools develop an understanding of how to build a continuous, seamless curriculum from Key Stage 1 to 5 which builds on and accelerates progress.

Transition curriculum planning expertise and resources from within the Trust are available and we offer support with both planning and implementation.

Governance Development

Our Chief of Education brings a wealth of experience regarding Governance, and the Trust recognises the very varied individual needs of schools in different contexts, therefore we can provide structures and models which enhance how schools work with Governing Bodies to be accountable and to ensure Governing Bodies can use their valuable skills to impact on all aspects of school life.

Human Resources Management

The people who make up the family of Champion Education Trust schools are its most important and valuable asset and our HR Lead is available to give day to day advice and guidance as well as ensure bigger issues (such as TUPE) are well managed.

Financial Management Support

Our Chief Finance and Operations Officer is available to deliver financial support services and strategic leadership support across all schools in the Trust. They can provide a wide range of support services such as: site and facilities, ICT, Health and Safety, finance, catering and administration. The Trust is keen to develop and support School Business Managers; creating a network across schools for Finance and Business Leads to work collaboratively and share expertise.

Our Values

Flourish

Aiming high
and achieving
our potential.

Respect

Celebrating our
differences.

Nurture

Growing every
talent.